

EQUAL JUSTICE WORKS 2014 LEADERSHIP DEVELOPMENT TRAINING

Welcome to the 2014 Leadership Development Training! The Equal Justice Works staff, board members, and partners are glad you are here.

Building a cadre of public interest leaders is part of the mission of Equal Justice Works. As Fellows, you represent a great diversity of issue areas, geography, and personal background. It is our goal to provide you with support and opportunities to connect with one another and to assist in helping you acquire the skills you need to succeed with your project and throughout your career.

We will spend our time together learning, laughing, getting to know each other, and strengthening our leadership skills.

Joining us are over 35 Equal Justice Works Fellowship alumni who have gone on to lead their communities and shape social justice. As colleagues of yours, we encourage you to take the time to get to know them, use them as resources, and learn from their leadership success.

NAME BADGES

Knowing each other's names helps facilitate networking and the exchange of ideas. We encourage you to wear your name badges at all sessions, receptions, and events.

CELLPHONES

Please be respectful and silence your mobile devices during all sessions and events.

EVALUATIONS

Equal Justice Works is interested in your evaluation of this training. You will receive a survey after the LDT to let us know how we did. Your responses will help in the planning of our future events. We take your comments seriously; many changes implemented this year are a result of the responses from last year. Thank you!

MATERIALS

Some session materials and reference documents may be found at <http://goo.gl/ILC3HC>.

NETWORKING

Our top LDT goal is to encourage and enable Fellows to work together. This is an opportunity for you to build a community and network with over 200 lawyers serving as Equal Justice Works Fellows, members of the Veterans Legal Corps and Employment Opportunity Legal Corps programs, Illinois Foreclosure Fellows, Disaster Legal Corps Fellows, and Office of Violence Against Women Fellows. In addition, we encourage you to get to know Equal Justice Works staff, along with our talented Fellowship alumni and LDT trainers.

To help you make connections, we encourage you to go to <http://goo.gl/ILC3HC> to access our Fellows Facebook, which lists each Fellow, along with a photo and project description.

Master Agenda

TUESDAY, OCTOBER 21

Time	Session & Location
9 am to 12 pm	<p>Registration for all Fellows and Speakers Pennsylvania Avenue Entrance Foyer Upon arriving at the hotel, please check in at the registration desk to pick up your LDT materials.</p>
<p>12:15 to 2 pm <i>Buffet Lunch provided in Salon D Foyer</i></p>	<p>Opening Luncheon and General Session: Welcome and Remarks Salons F & G The LDT will kick off with a welcome from Equal Justice Works staff including information on the future of our work, new programs, and support for Fellows. Keynote remarks to be provided by Karen Lash.</p> <p>Presenters: Elle Hogan, Communications Manager, Equal Justice Works Kerry O'Brien, Director of Federal Programs & Strategic Initiatives, Equal Justice Works Patricia Reilly, Associate Director of Fellowships & Advancement, Equal Justice Works Mia Sussman, Senior Manager, Pro Bono, Equal Justice Works Karen Lash, Acting Senior Counselor for Access to Justice, U.S. Department of Justice</p>
2:15 to 3:45 pm	<p>General Session: Expanding Civil Legal Aid: Strategies for Communications with Lawyers Salons F & G</p> <p>Presenter: Martha Bergmark, Founding Executive Director, Voices for Civil Justice Celinda Lake, President, Lake Research Partners</p>
4 to 4:45 pm	<p>General Session: Equal Justice Works Executive Director Address Salons F & G</p> <p>Presenter: David Stern, Executive Director, Equal Justice Works</p>
5:30 to 7 pm	<p>Fellow and Alumni Reception Pennsylvania Avenue Terrace</p> <p>Come celebrate the completion of the first day of the LDT with Fellowship alumni and Equal Justice Works staff. Refreshments to be served.</p>

WEDNESDAY, OCTOBER 22

Time	Session & Location
<p>7:30 to 8:30 am <i>Buffet Breakfast provided in Salon D Foyer</i></p>	<p>Breakfast Salons E & F</p>
<p>8:30 to 9 am</p>	<p>2014 Annual Dinner Ambassadorship Salons E & F While dining on breakfast, learn the ins and outs of how to be a Fellow Ambassador at the 2014 Annual Dinner.</p> <p>Presenter: Sterling Morriss, Manager, Fellowships & Advancement, Equal Justice Works</p>
<p>9 to 10:30 am</p>	<p>Breakout Session 1: Panel Presentation – Leveraging Resources: Engaging Sponsors and Other Stakeholders (Mandatory for First-Year Privately-Funded Equal Justice Works Fellows) Hart & Russell Rooms As an Equal Justice Works Fellow, you will spend the next two years forming relationships and collaborating on pro bono projects with your Fellowship sponsors, community groups, law students, and other stakeholders. Listen to a panel of outstanding alumni and a Fellowship Sponsor describe successful collaborations, potential challenges, and how to overcome those challenges.</p> <p>Presenters: Sean Burke, Attorney, Minnesota Disability Law Center and former Equal Justice Works Fellow Cynthia Cornelius, Director of Client and Community Services, Cabrini Green Legal Aid and former Equal Justice Works Fellow Kathy Smolinski, Staff Attorney, Disability Law Clinic at Wayne State University and former Equal Justice Works Fellow Mia Sussman, Senior Manager, Pro Bono, Equal Justice Works Angela Vigil, Partner/Director of Pro Bono and Community Service, North America, Baker & McKenzie LLP</p> <p><i>Please note that this is a closed session for First-Year Privately-Funded Equal Justice Works Fellows only.</i></p> <p>Breakout Session 2: Managing Up in Your First Job Rayburn Room Navigating your way through your first job can be a difficult journey. To help with this process, Fellows will be introduced to guidelines and applications for “Managing Up.”</p> <p>Presenter: Diego Cartagena, Esq., Pro Bono Director, Bet Tzedek and former Equal Justice Works Fellow</p>

WEDNESDAY, OCTOBER 22 continued

Time	Session & Location
<p>9 to 10:30 am <i>continued</i></p>	<p>Breakout Session 3: Work/Life Balance: Managing the Stress of Working with Underserved Clients Salon A</p> <p>When starting out and working in public interest law, stress comes with the territory. Such stressors as time pressures, work overload, conflict, and working with underserved clients can add up to potential burnout. Join us for this interactive session where you will learn how to manage your workplace stress and how to better advocate for underserved clients.</p> <p>Presenter: Raymond F. Hanbury, Ph.D., ABPP, Chief Psychologist, Jersey Shore University Medical Center, Department of Psychiatry</p>
	<p>Breakout Session 4: Community Lawyering Salon B</p> <p>Discover the importance and impact that the “community lawyering” approach can have on your client goals, as well as the strategic benefits that it can provide you as a Fellow. Presenters will discuss and provide personal examples of building a project through partnering with community groups and representing individuals in these communities on a variety of legal matters.</p> <p>Presenters: Taylor Healy, Senior Staff Attorney, Community Lawyering Project, Bread for the City and former Equal Justice Works Fellow Aja Taylor, Community Organizer, Community Lawyering Project, Bread for the City</p>
	<p>Breakout Session 5: How to Build a Nonprofit Salon C</p> <p>Have you ever thought about being the director of a nonprofit organization? Specifically, a nonprofit that addresses the public interest issue(s) that mean the most to you? Learn what it takes to successfully build a nonprofit and the importance of partnerships, fundraising, and capturing media attention.</p> <p>Presenters: Claire Blumenson, Esq., Co-Founder & Co-Executive Director, School Justice Project and former Equal Justice Works Fellow Gina Clayton, Founder & Executive Director, Essie Justice Group and former Equal Justice Works Fellow</p>

WEDNESDAY, OCTOBER 22 continued

Time	Session & Location
<p>10:45 am to 12:15 pm</p>	<p>Breakout Session 6: Panel Presentation – Leveraging Resources: The Pro Bono Clinic Model (Mandatory for First-Year Equal Justice Works Fellows – all other Fellows are welcome to attend) Hart & Russell Rooms In the last few years, the public interest community has witnessed a marked increase in the desire to participate in limited advice and referral pro bono clinics. Most Equal Justice Works Fellows will be planning pro bono clinics with their sponsors and other stakeholders over the next two years. This panel of alumni and second-year Fellows will describe the successful clinics they planned during their Fellowships and present new Fellows with advice and tools to plan a successful pro bono clinic.</p> <p>Presenters: Gina Clayton, Founder & Executive Director, Essie Justice Group and former Equal Justice Works Fellow Amelia Ruiz Fischer, Attorney, Texas Civil Rights Project and former Equal Justice Works Fellow Nick Levenhagen, Attorney, Bet Tzedek and former Equal Justice Works Fellow Camille Pannu, Clerk, U.S. Federal Courts and former Equal Justice Works Fellow Mia Sussman, Senior Manager, Pro Bono, Equal Justice Works</p>
	<p>Breakout Session 7: Community Lawyering Salon B Discover the importance and impact that the “community lawyering” approach can have on your client goals, as well as the strategic benefits that it can provide you as a Fellow. Presenters will discuss and provide personal examples of building a project through partnering with community groups and representing individuals in these communities on a variety of legal matters.</p> <p>Presenters: Taylor Healy, Senior Staff Attorney, Community Lawyering Project, Bread for the City and former Equal Justice Works Fellow Aja Taylor, Community Organizer, Community Lawyering Project, Bread for the City</p>
	<p>Breakout Session 8: Successful Fundraising and Grants Rayburn Room At some point, you will want to look for funding to sustain and support your project. There is no time like the present to start thinking about it. Come join an in-depth conversation about how to begin, lessons learned, and tips for successful grant writing with an accomplished Equal Justice Works alumna who started and expanded her project, and an experienced legal aid fundraiser.</p> <p>Presenters: Coco Culhane, Director, Veteran Advocacy Project and former Equal Justice Works Fellow Jamie R. Odle, Senior Manager, Strategic Initiatives, Equal Justice Works</p>

WEDNESDAY, OCTOBER 22 continued

Time	Session & Location
<p>10:45 am to 12:15 pm <i>continued</i></p>	<p>Breakout Session 9: How to Build a Nonprofit Salon C Have you ever thought about being the director of a nonprofit organization? Specifically, a nonprofit that addresses the public interest issue(s) that mean the most to you? Learn what it takes to successfully build a nonprofit and the importance of partnerships, fundraising, and capturing media attention.</p> <p>Presenter: Claire Blumenson, Esq., Co-Founder & Co-Executive Director, School Justice Project and former Equal Justice Works Fellow</p>
	<p>Breakout Session 10: Work/Life Balance: Managing the Stress of Working with Underserved Clients Salon A When starting out and working in public interest law, stress comes with the territory. Such stressors as time pressures, work overload, conflict, and working with underserved clients can add up to potential burnout. Join us for this interactive session where you will learn how to manage your workplace stress and how to better advocate for underserved clients.</p> <p>Presenter: Raymond F. Hanbury, Ph.D., ABPP, Chief Psychologist, Jersey Shore University Medical Center, Department of Psychiatry</p>
<p>12:15 to 2 pm <i>Buffet Lunch provided in Salons E & F</i></p>	<p>Working Luncheon and General Session: Media Training Salons E & F Media training is about more than learning how to sit, stand, speak, and dress – it’s about being able to think on your feet and tell the story that you want told. This session will focus on how to prepare for speaking with the media, your role as a newsmaker, how to stay on message, and how to deliver that message. Fellows will learn how to tell their stories and how to communicate their work in a concise and compelling way. This session focuses on making the most of every media opportunity, ensuring that messaging is consistent, and showcasing how to align media opportunities to promote and raise awareness of your work.</p> <p>Presenters: Rich Masters, Executive Vice President at Qorvis MSLGROUP Nicole Chardavoyne, Vice President, Managing Director at Qorvis MSLGROUP</p>

WEDNESDAY, OCTOBER 22 continued

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2:15 to 4:15 pm	<p>Issue Area Breakout Groups with Alumni <i>Various Meeting Rooms – See Below for Locations</i></p> <p>As a Fellow, you have a unique opportunity to advocate on behalf of your clients through your projects. As the next generation of public interest attorneys and leaders, you know that the legal needs of low-income individuals have never been greater. You have been brought together to collaborate, using your skills and talents, to improve advocacy around the issues that affect your clients. During this time, you will meet Fellows and alumni working in the same general issue areas to creatively explore the challenges and successes of your work.</p> <table border="1" data-bbox="391 621 1516 1732"> <thead> <tr> <th data-bbox="391 621 857 709">ISSUE AREA</th> <th data-bbox="857 621 1312 709">FELLOW ALUMNI FACILITATOR(S)</th> <th data-bbox="1312 621 1516 709">LOCATION</th> </tr> </thead> <tbody> <tr> <td>Civil Rights</td> <td>Esha Bhandari</td> <td>Salon C</td> </tr> <tr> <td>Community Economic Development</td> <td>Camille Pannu</td> <td>Salon A</td> </tr> <tr> <td>Consumer Rights</td> <td>Sean Burke</td> <td>Salon A</td> </tr> <tr> <td>Disability Rights</td> <td>Meghan Carter, Mindy Friedman</td> <td>Salon B</td> </tr> <tr> <td>Disaster Relief</td> <td>Sara Cullinane</td> <td>Salon B</td> </tr> <tr> <td>Domestic Violence/Family Law</td> <td>Leeja Patel, Adriana Rodriguez</td> <td>Salon B</td> </tr> <tr> <td>Education/Special Education</td> <td>Randi Levine</td> <td>Salon B</td> </tr> <tr> <td>Employment</td> <td>Daniel Bowes, Eliza Hersh</td> <td>Salon C</td> </tr> <tr> <td>Environmental Law</td> <td>Mike Becher</td> <td>Salon B</td> </tr> <tr> <td>Foster Care</td> <td>Allison Green</td> <td>Salon B</td> </tr> <tr> <td>Health Care</td> <td>Betsy Havens</td> <td>Salon H</td> </tr> <tr> <td>Housing/Homelessness</td> <td>Kathryn Kliff, Morgan Williams</td> <td>Salon H</td> </tr> <tr> <td>Immigration – Children</td> <td>Margot Danker, Laila Hlass</td> <td>Salon C</td> </tr> <tr> <td>Immigration – Workers’ Rights</td> <td>Karla Altmayer</td> <td>Salon C</td> </tr> <tr> <td>Juvenile Justice</td> <td>Claire Blumenson</td> <td>Salon C</td> </tr> <tr> <td>LGBT</td> <td>Chase Strangio</td> <td>Salon A</td> </tr> <tr> <td>Medical-Legal Partnership</td> <td>Kathryn Smolinski</td> <td>Salon H</td> </tr> <tr> <td>Public Benefits</td> <td>Stephanie Akpa</td> <td>Salon A</td> </tr> <tr> <td>School-to-Prison Pipeline</td> <td>Jordan Pollock</td> <td>Salon A</td> </tr> <tr> <td>Trafficking/Asylum</td> <td>Agatha Tan</td> <td>Salon C</td> </tr> <tr> <td>Veterans</td> <td>Antoinette Nadour Balta, LG Corder, Coco Culhane, Nicole Perez</td> <td>Rayburn Room</td> </tr> </tbody> </table> <p>Group instructions will be located on each of the issue area tables in each meeting room.</p>	ISSUE AREA	FELLOW ALUMNI FACILITATOR(S)	LOCATION	Civil Rights	Esha Bhandari	Salon C	Community Economic Development	Camille Pannu	Salon A	Consumer Rights	Sean Burke	Salon A	Disability Rights	Meghan Carter, Mindy Friedman	Salon B	Disaster Relief	Sara Cullinane	Salon B	Domestic Violence/Family Law	Leeja Patel, Adriana Rodriguez	Salon B	Education/Special Education	Randi Levine	Salon B	Employment	Daniel Bowes, Eliza Hersh	Salon C	Environmental Law	Mike Becher	Salon B	Foster Care	Allison Green	Salon B	Health Care	Betsy Havens	Salon H	Housing/Homelessness	Kathryn Kliff, Morgan Williams	Salon H	Immigration – Children	Margot Danker, Laila Hlass	Salon C	Immigration – Workers’ Rights	Karla Altmayer	Salon C	Juvenile Justice	Claire Blumenson	Salon C	LGBT	Chase Strangio	Salon A	Medical-Legal Partnership	Kathryn Smolinski	Salon H	Public Benefits	Stephanie Akpa	Salon A	School-to-Prison Pipeline	Jordan Pollock	Salon A	Trafficking/Asylum	Agatha Tan	Salon C	Veterans	Antoinette Nadour Balta, LG Corder, Coco Culhane, Nicole Perez	Rayburn Room
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WEDNESDAY, OCTOBER 22 continued

Time	Session & Location
4:15 to 4:45 pm	AmeriCorps Fellow Work Plan Review (Optional) Salon A Federal Program & Strategic Initiatives Staff, Equal Justice Works
4:15 to 6 pm	Evening Break
6 to 9 pm	Equal Justice Works 2014 Annual Dinner (Mandatory for all Fellows) Please be sure to check in at Dinner Registration by 6 pm – Hart & Russell Rooms Reception starts at 6 pm – Salon D Foyer Dinner & Program starts at 7:15 pm – Grand Ballroom

THURSDAY, OCTOBER 23

TRACK 1: *(Equal Justice Works Privately-Funded Fellows, Illinois Foreclosure Fellows & Office of Violence Against Women Fellow)*

Time	TRACK 1 Session & Location
7:30 to 8:30 am <i>Buffet Breakfast provided in Salon D Foyer</i>	Breakfast <ul style="list-style-type: none"> • Equal Justice Works Privately-Funded Fellows, Illinois Foreclosure Fellows, and Office of Violence Against Women Fellow: Please dine in Salon E • AmeriCorps Fellows: Please dine in Salon F • 8-9:30 am – Pre-Arranged Greenberg Breakfast (Transportation Provided)
8:30 to 10 am	<p>Breakout Session 1: Managing Up in Your First Job Hart Room Navigating your way through your first job can be a difficult journey. To help with this process, Fellows will be introduced to guidelines and applications for “Managing Up.”</p> <p>Presenter: Diego Cartagena, Esq., Pro Bono Director, Bet Tzedek and former Equal Justice Works Fellow</p> <hr/> <p>Breakout Session 2: How to Build a Nonprofit Russell Room Have you ever thought about being the director of a nonprofit organization? Specifically, a nonprofit that addresses the public interest issue(s) that mean the most to you? Learn what it takes to successfully build a nonprofit and the importance of partnerships, fundraising, and capturing media attention.</p> <p>Presenters: Claire Blumenson, Esq., Co-Founder & Co-Executive Director, School Justice Project and former Equal Justice Works Fellow Gina Clayton, Founder & Executive Director, Essie Justice Group and former Equal Justice Works Fellow</p>

THURSDAY, OCTOBER 23

TRACK 1 continued

Time	TRACK 1 Session & Location
<p>8:30 to 10 am <i>continued</i></p>	<p>Breakout Session 3: Successful Fundraising and Grants Salon E At some point, you will want to look for funding to sustain and support your project. There is no time like the present to start thinking about it. Come join an in-depth conversation about how to begin, lessons learned, and tips for successful grant writing with an accomplished Equal Justice Works alumna who started and expanded her project, and an experienced legal aid fundraiser.</p> <p>Presenters: Coco Culhane, Director, Veteran Advocacy Project and former Equal Justice Works Fellow Jamie R. Odle, Senior Manager, Strategic Initiatives, Equal Justice Works</p>
	<p>Breakout Session 4: Interactive Media Training (Preregistration Required) Salon A Fellows will be able to practice the messaging and interview delivery tips and techniques learned in the media training seminar in small-group breakout sessions. Fellows will participate in on-camera mock interviews, followed by immediate critiques and feedback from the trainers. These sessions will help Fellows develop their own topline messages and provide better insight into how to effectively deliver those messages. <i>Please note that, due to time constraints, only 5-6 Fellows will have the opportunity to participate in mock interviews in each breakout session. An additional 10 Fellows will be invited to participate in an observational role.</i></p> <p>Presenters: Nicole Chardavoynne, Vice President, Managing Director at Qorvis MSLGROUP Wyeth Ruthven, Vice President, Managing Director at Qorvis MSLGROUP Carly Vendemia, Account Supervisor at Qorvis MSLGROUP Greg Hudson, Senior Video Editor at Qorvis MSLGROUP</p>

THURSDAY, OCTOBER 23

TRACK 1 continued

Time	TRACK 1 Session & Location
<p>10:15 to 11:45 am</p>	<p>Breakout Session 5: What to Expect in Your First Year(Mandatory for First-Year Equal Justice Works Fellows) Hart & Russell Rooms This session focuses on setting you up for success in the first year of your Fellowship. We will begin with a refresher on important requirements and expectations for your Equal Justice Works Fellowship. The majority of the session will be focused on hearing personal reflections from a former Fellow and a current 2nd year Fellow as well as a question-and-answer session on how best to navigate your first year.</p> <p>Presenters: Graham Bowman, Equal Justice Works Fellow, Chicago Coalition for the Homeless Kathryn Kliff, Staff Attorney, The Legal Aid Society and former Equal Justice Works Fellow Sterling Morriss, Manager, Fellowships & Advancement, Equal Justice Works Patricia Reilly, Associate Director of Fellowships & Advancement, Equal Justice Works</p> <p><i>Please note that this is a closed session for First-Year Privately-Funded Equal Justice Works Fellows only.</i></p>
	<p>Breakout Session 6: Work/Life Balance: Managing the Stress of Working with Underserved Clients Salon E When starting out and working in public interest law, stress comes with the territory. Such stressors as time pressures, work overload, conflict, and working with underserved clients can add up to potential burnout. Join us for this interactive session where you will learn how to manage your workplace stress and how to better advocate for underserved clients.</p> <p>Presenter: Raymond F. Hanbury, Ph.D., ABPP, Chief Psychologist, Jersey Shore University Medical Center, Department of Psychiatry</p>
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THURSDAY, OCTOBER 23

TRACK 1 continued

Time	TRACK 1 Session & Location
<p>11:45 am to 1:15 pm <i>Lunch Buffet provided in Salon D Foyer</i></p>	<p>Lunch Break Equal Justice Works Fellows, Disaster Legal Corps Fellows, Illinois Foreclosure Fellows, and Office of Violence Against Women Fellows: please dine in Salon E.</p>
<p>1:30 to 2:45 pm</p>	<p>Breakout Session 8: Fundamentals of Medical-Legal Partnership Implementation and Sustainability Hart Room The medical-legal partnership (MLP) movement has grown dramatically in the past several years, and Equal Justice Works Fellows pursuing MLP projects and those interested in the MLP model are entering the field at an exciting time. The purpose of this working session is to help Fellows understand how to optimize the healthcare landscape to increase impact for patients and ensure sustainability of their MLP programs.</p> <p>Presenter: Ellen Lawton, J.D., Co-Principal Investigator & Lead Research Scientist, National Center for Medical-Legal Partnership, Milken Institute School of Public Health, The George Washington University</p> <p><i>All Fellows working on MLP projects are encouraged to attend.</i></p> <hr/> <p>Breakout Session 9: Work/Life Balance: Managing the Stress of Working with Underserved Clients Salon E When starting out and working in public interest law, stress comes with the territory. Such stressors as time pressures, work overload, conflict, and working with underserved clients can add up to potential burnout. Join us for this interactive session where you will learn how to manage your workplace stress and how to better advocate for underserved clients.</p> <p>Presenter: Raymond F. Hanbury, Ph.D., ABPP, Chief Psychologist, Jersey Shore University Medical Center, Department of Psychiatry</p>

THURSDAY, OCTOBER 23

TRACK 1 continued

Time	TRACK 1 Session & Location
<p>1:30 to 2:45 pm <i>continued</i></p>	<p>Breakout Session 10: Interactive Media Training (Preregistration Required) Salon A Fellows will be able to practice the messaging and interview delivery tips and techniques learned in the media training seminar in small-group breakout sessions. Fellows will participate in on-camera mock interviews, followed by immediate critiques and feedback from the trainers. These sessions will help Fellows develop their own topline messages and provide better insight into how to effectively deliver those messages. <i>Please note that, due to time constraints, only 5-6 Fellows will have the opportunity to participate in mock interviews in each breakout session. An additional 10 Fellows will be invited to participate in an observational role.</i></p> <p>Presenters: Nicole Chardavoynne, Vice President, Managing Director at Qorvis MSLGROUP Wyeth Ruthven, Vice President, Managing Director at Qorvis MSLGROUP Carly Vendemia, Account Supervisor at Qorvis MSLGROUP Greg Hudson, Senior Video Editor at Qorvis MSLGROUP</p>
<p>3 to 4 pm</p>	<p>Breakout Session 11: Building An Equal Justice Works Network in Your Community (Mandatory for Equal Justice Works Fellows not attending Breakout Session 12) Salons E & F This session will empower Fellows to consider different ways they can lead in their communities through collaboration and building partnerships with each other and individuals outside their own network. Seating will be divided geographically.</p> <p>Presenters: Karla Altmayer, Staff Attorney, National Immigrant Justice Center and former Equal Justice Works Fellow Tammy Sun, Senior Manager, Fellowships & Advancement, Equal Justice Works</p> <hr/> <p>Breakout Session 12: Interactive Media Training (Preregistration Required) Salon A Fellows will be able to practice the messaging and interview delivery tips and techniques learned in the media training seminar in small-group breakout sessions. Fellows will participate in on-camera mock interviews, followed by immediate critiques and feedback from the trainers. These sessions will help Fellows develop their own topline messages and provide better insight into how to effectively deliver those messages. <i>Please note that, due to time constraints, only 5-6 Fellows will have the opportunity to participate in mock interviews in each breakout session. An additional 10 Fellows will be invited to participate in an observational role.</i></p> <p>Presenters: Nicole Chardavoynne, Vice President, Managing Director at Qorvis MSLGROUP Wyeth Ruthven, Vice President, Managing Director at Qorvis MSLGROUP Carly Vendemia, Account Supervisor at Qorvis MSLGROUP Greg Hudson, Senior Video Editor at Qorvis MSLGROUP</p>

THURSDAY, OCTOBER 23

TRACK 1 continued

Time	TRACK 1 Session & Location
4 to 5 pm	<p>Closing General Session Salons E & F</p> <p>America has the largest prison population in the world – and the criminal justice system that puts the men, women, and children in these prisons is broken. Excessive punishment and abuse are widespread, and the collateral consequences are devastating lives and communities. An inspiring and unflinchingly honest speaker, Bryan Stevenson talks about defending some of America’s most rejected and marginalized people. The stories he tells are heartbreaking, yet inspiring, and motivate audiences to make a change.</p> <p>Presenter: Bryan Stevenson, Executive Director, Equal Justice Initiative</p>

THURSDAY, OCTOBER 23

TRACK 2: AmeriCorps Veteran Legal Corps (VLC)

Time	TRACK 2 Session & Location
<p>7:30 to 8:30 am <i>Buffet Breakfast provided in Salon D Foyer</i></p>	<p>Breakfast AmeriCorps Fellows: please dine in Salon F.</p>
<p>8:30 to 9:30 am</p>	<p>AmeriCorps Veteran Legal Corps (VLC) and Employment Opportunity Legal Corps (EOLC) Opening General Session: Welcome to AmeriCorps Salon F As an Equal Justice Works AmeriCorps Legal Fellow, you are a part of a national community of individuals committed to “getting things done” through national service. Join AmeriCorps Director Bill Basl as he helps us kick off this exciting day by sharing the monumental impact of AmeriCorps service through its members across the country. In addition, learn how Equal Justice Works and AmeriCorps have been in partnership for over 20 years to provide valuable legal services to communities in need.</p> <p>Presenter: Bill Basl, AmeriCorps Director, Corporation for National and Community Service</p>
<p>9:45 to 11:15 am</p>	<p>VLC Breakout Session 1: Orientation to the VA Structure, Veterans Service Organizations, and Culturally Competent Practice (Mandatory for First-Year VLC Fellows) Salon B This session will provide a broad introduction to the structure of the Department of Veterans Affairs and its two main parts – the Veterans Health Administration and the Veterans Benefits Administration. Attendees will also learn of other organizations that work with veterans in their communities and will have the opportunity to discuss best practices when working with veterans, particularly women veterans, survivors of trauma, and veterans with disabilities.</p> <p>Presenter: Kara Mahoney, Staff Attorney, Inner City Law Center’s Homeless Veterans Project</p> <p>VLC Breakout Session 2: Continuing the Discussion on the VA, the Military, and Veterans Service Organizations (Mandatory for Second-Year VLC Fellows) Salon C This session will continue the discussion on the structure of the entire Department of Veterans Affairs and its two main parts – the Veterans Health Administration and the Veterans Benefits Administration. Attendees will also learn of other organizations that work with veterans in their communities and will have the opportunity to discuss best practices in working with female veterans, veterans with disabilities, survivors of sexual assault, and veterans who are homeless.</p> <p>Presenter: Bart Stichman, Joint Executive Director, National Veterans Legal Services Program</p>

THURSDAY, OCTOBER 23

TRACK 2: AmeriCorps Veteran Legal Corps (VLC) continued

Time	TRACK 2 Session & Location
<p>11:15 to 11:45 am</p>	<p>AmeriCorps Prohibited Activities and Performance Measurements Salon F</p> <p>Presenter: Federal Program & Strategic Initiatives Staff, Equal Justice Works</p>
<p>11:45 am to 1:15 pm <i>Lunch Buffet provided in Salon D Foyer</i></p>	<p>VLC Luncheon and Remarks Salon C</p> <p>This luncheon will begin with an opportunity for Fellows to network, followed by a co-presentation by Nancy Lansing and Kenneth A. Walsh of the Veterans Benefits Administration. Nancy and Ken will share their knowledge of the Veterans benefits process including the Fully Developed Claims process and eBenefits and what counsel need to know to be able to effectively assist their clients in obtaining VA benefits. The luncheon will conclude with an opportunity for Q&A.</p> <p>Presenters: Nancy Lansing, Deputy Director of the Benefits Assistance Service, Veterans Benefits Administration Kenneth A. Walsh, Deputy Assistant General Counsel, U.S. Department of Veterans Affairs</p>
<p>1:30 to 2:45 pm</p>	<p>Breakout Session 3: Meeting the Civil Legal Needs of Veterans Russell Room</p> <p>This session will address the major civil legal needs of veterans with a special focus on emerging trends for target populations, including OEF/OIF/OND veterans and homeless veterans with dependent children. Panelists will discuss model programs and existing networks aimed at meeting the most common civil legal issues faced by homeless veterans, including: access to non-VA benefits, expungement of criminal records, consumer issues, housing, and family law matters. The session will also cover the importance of creating partnerships with pertinent government agencies, shelters, and other veterans services providers.</p> <p>Presenters: Nicole Perez, Veterans Justice Center Coordinator, Legal Aid Foundation of Los Angeles Jesse Vazzano, National Director, HUD-VA Supportive Housing (HUD-VASH), VA Homeless Programs</p>

THURSDAY, OCTOBER 23

TRACK 2: AmeriCorps Veteran Legal Corps (VLC) continued

Time	TRACK 2 Session & Location
<p>1:30 to 2:45 pm <i>continued</i></p>	<p>Breakout Session 4: Military Competency Salon C This session will address the basic concepts of culture and law that underpin effective assistance of veterans and service members. The session will discuss who is a veteran, who is a service member, and why the distinction is important. We will also discuss the language of the military and dealing with distressed clients who may have Post-Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), or Military Sexual Trauma (MST). The unique issues of women veterans and service members, along with the collateral consequences for service members with certain criminal charges or convictions, will also be discussed.</p> <p>Presenters: John Baker, Attorney at Law, Baker Williams, LLP Sharon Clark-Williams, Attorney at Law, Baker Williams, LLP</p>
<p>3 to 4 pm</p>	<p>Breakout Session 5: Surveying Psychological/Behavioral Issues in Veterans Salon C This session will describe the psychological barriers veterans face upon returning from service. The session will present a mental health approach to the issues, including PTSD and traumatic brain injury, as well as more routine post-deployment adjustment. Learning goals include developing basic knowledge about assessment and treatment of service-related psychology injury, to allow legal professionals a more holistic approach to clients. The session will conclude with a brief question-and-answer period</p> <p>Presenters: Dr. Mary Beth Heller, Director, Virginia Commonwealth University Center for Psychological Services and Development Dr. Leticia Flores, Associate Director, University of Tennessee Psychological Clinic Dr. Robyn Mehlenbeck, Director, George Mason University Center for Psychological Services</p>
<p>4 to 5 pm</p>	<p>Closing General Session Salons E & F America has the largest prison population in the world – and the criminal justice system that puts the men, women, and children in these prisons is broken. Excessive punishment and abuse are widespread, and the collateral consequences are devastating lives and communities. An inspiring and unflinchingly honest speaker, Bryan Stevenson talks about defending some of America’s most rejected and marginalized people. The stories he tells are heartbreaking, yet inspiring, and motivate audiences to make a change.</p> <p>Presenter: Bryan Stevenson, Executive Director, Equal Justice Initiative</p>

THURSDAY, OCTOBER 23

TRACK 3: AmeriCorps Employment Opportunity Legal Corps (EOLC)

Time	TRACK 3 Session & Location
<p>7:30 to 8:30 am <i>Buffet Breakfast provided in Salon D Foyer</i></p>	<p>Breakfast AmeriCorps Fellows: please dine in Salon F.</p>
<p>8:30 to 9:30 am</p>	<p>AmeriCorps Veteran Legal Corps (VLC) and Employment Opportunity Legal Corps (EOLC) Opening General Session: Welcome to AmeriCorps Salon F As an Equal Justice Works AmeriCorps Legal Fellow, you are a part of a national community of individuals committed to “getting things done” through national service. Join AmeriCorps Director Bill Basl as he helps us kick off this exciting day by sharing the monumental impact of AmeriCorps service through its members across the country. In addition, learn how Equal Justice Works and AmeriCorps have been in partnership for over 20 years to provide valuable legal services to communities in need.</p> <p>Presenter: Bill Basl, AmeriCorps Director, Corporation for National and Community Service</p>
<p>9:45 to 11:15 am</p>	<p>EOLC Breakout Session 1: Introduction to Legal Remedies for Employment Barrier Removal Salon F This plenary session will provide Fellows with an overview of the legal remedies available for individuals facing employment barriers. Panelists will provide real-life perspectives on the benefits of legal services. Experts from the field will describe common types of legal employment barriers, discuss the laws that guide relief opportunities, and explore the nuances that exist from state to state.</p> <p>Presenters: Daniel Bowes, Staff Attorney, Legal Aid of North Carolina and former Equal Justice Works Fellow William Cobb, Executive Director, Urban Angel Foundation Margaret Love, Attorney, Law Offices of Margaret Love</p>
<p>11:15 to 11:45 am</p>	<p>AmeriCorps Prohibited Activities and Performance Measurements Salon F</p> <p>Presenter: Federal Program & Strategic Initiatives Staff, Equal Justice Works</p>

THURSDAY, OCTOBER 23

TRACK 3: AmeriCorps Employment Opportunity Legal Corps (EOLC) continued

Time	TRACK 3 Session & Location
<p>11:45 am to 1:15 pm <i>Lunch Buffet provided in Salon D Foyer</i></p>	<p>EOLC Luncheon and Remarks Salon F This luncheon will begin with an opportunity for Fellows to network, followed by a presentation from Margaret Richardson, Chief of Staff for the U.S. Attorney General’s Office. Margaret will share the story of how she got to where she is today, highlight her experience on starting a Clean Slate program in California, and explore how attorneys can effectively remove barriers to employment for their clients. The luncheon will conclude with an opportunity for Q&A.</p> <p>Presenter: Margaret Richardson, Chief of Staff and Counselor to U.S. Attorney General Eric H. Holder, Jr.</p>
<p>1:30 to 2:45 pm</p>	<p>Breakout Session 2: Title VII and Race Discrimination Claims for Criminal Record Rejections Salon B This workshop will provide Fellows with a short history of Title VII, including defining disparate impact, providing highlights of the 2012 EEOC guidance, discussing the basics of preparing and filing an EEOC charge, and describing differences in applications for federal employment. Fellows will hear from an experienced litigator who will share details of successful cases won using the strategies discussed in this session.</p> <p>Presenter: Sharon M. Dietrich, Litigation Director, Community Legal Services, Inc.</p> <hr/> <p>Breakout Session 3: Delivering Re-entry Relief in your Community: Lessons from the Field Salon F This workshop will help Fellows tailor their employment opportunity Fellowship project to meet the needs of the clients they serve. The panel will focus on key strategies and techniques that Fellows should incorporate into their practice, as well as discuss the various types of relief available. Fellows will participate in an active session with a panel of practitioners from across the country.</p> <p>Presenters: Daniel Bowes, Staff Attorney, Legal Aid of North Carolina and former Equal Justice Works Fellow Vanessa Hernandez, Staff Attorney, ACLU of Washington Foundation and former Equal Justice Works Fellow Eliza Hersh, Director & Supervising Attorney, East Bay Community Law Center</p>

THURSDAY, OCTOBER 23

TRACK 3: AmeriCorps Employment Opportunity Legal Corps (EOLC) continued

Time	TRACK 3 Session & Location
3 to 4 pm	<p>Breakout Session 4: Ending Lawlessness in the Background Check Industry: The Fair Credit Reporting Act (FCRA) and Criminal Records Salon B</p> <p>This workshop will provide background on FCRA, explain the duties FCRA creates in the background check context, describe many common problems with background checks that may be FCRA violations, and explain how to investigate and dispute an inaccurate report. Through this workshop, fellows will better understand how to discover FCRA violations and advocate for relief for their clients more effectively.</p> <p>Presenters: Sharon M. Dietrich, Litigation Director, Community Legal Services, Inc. Tanya Koshy, Supervising Attorney, East Bay Community Law Center</p>
	<p>Breakout Session 5: Beyond Barrier Removal: Helping Clients Obtain Employment Russell Room</p> <p>This workshop will provide an overview of workforce development for the re-entry population with a specific focus on what happens next after legal barriers to employment are removed. Panelists will provide an overview of workforce development services, describing natural points of intersection with legal services and core areas for collaboration and joint strategy. Panelists will offer an authentic look at the exciting work happening in Chicago.</p> <p>Presenters: Victor B. Dickson, Chief Executive Officer, Safer Foundation Cynthia Cornelius, Director of Client and Community Services, Cabrini Green Legal Aid and former Equal Justice Works Fellow</p>
4 to 5 pm	<p>Closing General Session Salons E & F</p> <p>America has the largest prison population in the world – and the criminal justice system that puts the men, women, and children in these prisons is broken. Excessive punishment and abuse are widespread, and the collateral consequences are devastating lives and communities. An inspiring and unflinchingly honest speaker, Bryan Stevenson talks about defending some of America’s most rejected and marginalized people. The stories he tells are heartbreaking, yet inspiring, and motivate audiences to make a change.</p> <p>Presenter: Bryan Stevenson, Executive Director, Equal Justice Initiative</p>

Presenter Bio's

Stephanie Akpa is a Staff Attorney at the Legal Aid Society of the District of Columbia. As a member of Legal Aid's Public Benefits Unit, Stephanie represents low-income individuals in cases involving denials or terminations of medical assistance, participates in advocacy initiatives to enhance access to health care for D.C.'s most vulnerable populations, and conducts education and outreach activities to expand awareness of medical assistance programs in the District of Columbia. Prior to joining Legal Aid as a Staff Attorney, Stephanie was an Equal Justice Works Fellow at Legal Aid and a litigation attorney at Debevoise & Plimpton LLP in New York. Stephanie received her B.A. cum laude from the University of California, San Diego and her J.D. from Yale Law School.

Karla Altmayer is a Staff Attorney with the National Immigrant Justice Center. She represents adults in immigration detention and asylum proceedings. Prior to this, Karla was an Equal Justice Works Fellow with the Legal Assistance Foundation. Karla's project focused on empowering farmworker women who were victims of workplace sexual violence.

John D. Baker represents clients in Minnesota State and Federal Courts on all level of offenses and a wide variety of charges, including domestic assault, DUI/DWI, drug charges, and more. He also represents veterans and service members on a variety of legal issues that are related to their military service including veterans' preference and USERRA violations. John is a frequent speaker on veterans in the criminal justice system. John retired from the United States Marine Corps as a Gunnery Sergeant after serving 22 years in various infantry, artillery, and administrative capacities in the U.S. and around the world. He graduated magna cum laude from Saint Cloud State University and is a graduate of Hamline University School of Law.

Antoinette Nadour Balta is the Director of the Veterans Legal Institute (VLI) in Fountain Valley, California, which is among the only veteran-specific pro bono public interest law firms in the nation. VLI provides pro bono legal services to former and current service members as well as education, training, and other military policy advocacy. Antoinette is a member of the State Military Reserve, serves as a JAG for the Installation Support Group in the rank of Captain, and is VA-accredited. Antoinette co-developed the Operation Veterans Re-Entry project while she was an Equal Justice Works AmeriCorps Legal Fellow. She also served as an Equal Justice Works AmeriCorps Legal Fellow in a project involving community economic development.

Bill Basl was appointed as the Director of AmeriCorps in June 2012 at the Corporation for National and Community Service. Prior to this appointment, Bill worked in a variety of capacities for the state of Washington, including serving as the initial Executive Director of the Washington Commission for National and Community Service and founding the Washington Service Corps, the first statewide youth service initiative in the nation designed to address priority local education and human services needs. He has assisted agencies and organizations nationally and internationally to expand and strengthen national service. A native of Pittsburgh, Pennsylvania, Bill received a Bachelor of Science degree in business administration from the University of Rhode Island. In 2011, The White House named Bill a Champion of Change-Service Innovator.

Mike Becher began his environmental work in West Virginia as a community organizer and grant manager for the West Virginia Department of Environmental Protection. In that position he was exposed to both the wonderful people of West Virginia and the myriad of environmental and socio-economic problems that came with decades of reliance on the coal mining industry. Mike attended law school at the University of Cincinnati and worked as a judicial law clerk before receiving an Equal Justice Works Fellowship in 2010. During his Fellowship, Mike focused on impact litigation that would reduce coal's negative consequences for the environment, people,

and prosperity of West Virginia. Mike continues this work with his host organization — now his employer — Appalachian Mountain Advocates.

Martha Bergmark is the founding executive director of Voices for Civil Justice. Over three decades, she has founded and/or led several initiatives for equal justice under law, both at the national level in Washington, DC and in Mississippi, where she grew up. In 2003, Bergmark was named the Stern Family Fund's Public Interest Pioneer. This honor came with a \$200,000 grant to launch the Mississippi Center for Justice (MCJ), which she led until 2013. She and her colleague started MCJ sharing a single desk in a spare room at a law office. A decade later, the Center has a \$4.3 million annual operating budget and a staff of 35. She still serves as a board member and senior counsel. Before that, Bergmark spent 15 years as an advocate for equal justice under the law in Washington, DC. She served tenures as president and executive vice president of the Legal Services Corporation, which administers federal funding for legal aid programs. She was also senior vice president for programs at the National Legal Aid & Defender Association, where she directed the Project for the Future of Equal Justice (a joint initiative with the Center for Law and Social Policy). Bergmark began her legal career practicing civil rights and poverty law for 14 years in Hattiesburg, Mississippi. There she was the founding executive director of Southeast Mississippi Legal Services (now Mississippi Center for Legal Services). Bergmark is a former Reginald Heber Smith Fellow and the 1990 recipient of the Kutak-Dodds Prize for her civil rights and legal aid work in her home state of Mississippi. She is a magna cum laude graduate of Oberlin College, earned her law degree cum laude at the University of Michigan Law School and holds honorary degrees from Oberlin College and Millsaps College.

Esha Bhandari joined the Center for Reproductive Rights in 2013 and works on a range of litigation actions, including the Center's lawsuit against a Texas omnibus bill passed in 2013. She comes to the organization from the American Civil Liberties Union, where she was an Equal Justice Works Fellow for the Immigrants' Rights Project, focusing on litigation throughout the country to protect the due process rights of immigrants who are detained. Esha is a graduate of Columbia University School of Law, where she was a recipient of the Robert Noxon Toppan Prize in constitutional law and the Archie O. Dawson Prize for advocacy. She served on the board of the Columbia Law Women's Association, as articles editor of the Columbia Law Review, as a staff member of the Columbia Journal of Gender and Law, and as a member of the Human Rights Clinic. She earned her B.A. (Honours) from McGill University, where she received the Allen Oliver Gold Medal in political science, and she also holds an M.S. from Columbia University Graduate School of Journalism.

Claire Blumenson has focused her career on the intersection of juvenile justice and education. After graduating from University of Virginia Law in 2011, Claire joined the Public Defender Service for the District of Columbia as an Equal Justice Works Fellow. There she provided post-disposition special education representation to youth ages 18-22 who had been placed in D.C.'s secure juvenile facility. To continue this work, she co-founded and launched School Justice Project (SJP) in 2013. SJP provides special education legal services to older court-involved youth in D.C. Claire received her Bachelor of Arts degree from Wesleyan University, majoring in government, sociology, and psychology. She earned her Master's in Teaching while serving as a corps member of Teach for America in Brooklyn, New York.

Daniel Bowes is the Supervising Attorney of Legal Aid of North Carolina's Second Chance Employment Project, which provides reentry-focused legal services to low-income North Carolinians with criminal records. He is also a staff attorney at the North Carolina Justice Center, where he coordinates the advocacy efforts of the NC Second Chance Alliance. Daniel began this work as an Equal Justice Works Fellow. A native of Alamance County, North Carolina, he is a graduate of Duke University and the New York University School of Law, where he was a Root-Tilden-Kern Public Interest Scholar.

Graham Bowman is an Equal Justice Works Fellow at The Law Project of the Chicago Coalition for the Homeless, sponsored by Pfizer, Inc. and Jackson Lewis LLP. His Fellowship is focused on ensuring that the homeless youth of Chicago receive reliable access to healthcare coverage during the health reform era. He spent his years at Loyola University Chicago School of Law working at organizations such as National Health Law Program and The Sargent Shriver National Center on Poverty Law, preparing his entry into the public interest field. His dedication to helping others is clear and his passion for the community he serves is admirable.

Sean Burke is an attorney at The Disability Law Center in Minneapolis, specializing in public policy advocacy for seniors and persons with disabilities. From 2011 to 2013, Sean was an Equal Justice Works Fellow at Mid-Minnesota Legal Aid, where he helped raise public awareness about Vulnerable Adult abuse and financial exploitation. During his Fellowship, he represented seniors and other vulnerable adult victims of financial exploitation and helped rebuild their personal and financial lives after being victimized by exploiters and scammers. He also represented legal aid clients in landlord/tenant disputes and consumer law issues. Before graduating from The University of Minnesota Law School, Sean taught High School in Montgomery, Alabama and worked as a youth counselor in North St. Paul, Minnesota.

Diego Cartagena serves as the Pro Bono Director for Bet Tzedek Legal Services, a nonprofit legal services agency that serves low-income clients in Los Angeles County. Prior to joining Bet Tzedek, he served as the Pro Bono Director for The Alliance for Children's Rights, where he also oversaw the agency's Probate Guardianship Program. Diego began his legal career with The Los Angeles Center for Law and Justice where, as an Equal Justice Works Fellow, he began a program designed to provide family law services for pregnant and parenting teenagers. Diego is a graduate of UCLA School of Law, and received his B.A. from UCLA as well.

Meghan P. Carter is an Assistant Attorney General with Illinois Attorney General Lisa Madigan's Disability Rights Bureau, where she investigates and resolves complaints of disability discrimination across the state. Prior to joining the Bureau in 2014, Meghan was a Staff Attorney with Legal Assistance Foundation (LAF) in their Housing Practice Group. Meghan joined LAF in 2010 as an Equal Justice Works Fellow, litigating Fair Housing Act cases in state and federal courts on behalf of clients who faced loss of their housing for reasons stemming from a disability. Meghan has a B.A. from Brandeis University and a J.D. from Northwestern University School of Law.

Nicole Chardavoigne joined Qorvis MSLGROUP in 2004. She is an expert in corporate and brand reputation and brand management for clients. In addition to working on behalf of Beam Global's portfolio of brands, Chardavoigne led the corporate social responsibility programming and focused on corporate communications. Chardavoigne helped Sprint enhance its reputation as an environmental leader in the wireless telecom industry and also focuses on media outreach and event management. In addition, Chardavoigne is a member of the Qorvis MSLGROUP media training team and editing team.

Gina Clayton is Founder and Executive Director of Essie Justice Group (Essie), an organization of women with incarcerated loved ones, headquartered in San Francisco. As a 2010 Equal Justice Works Fellow, Gina designed and implemented the housing defense practice at the Neighborhood Defender

Service of Harlem in New York City. Gina represented over 100 low-income women in eviction cases and ran community clinics. The women Gina represented during her Fellowship inspired her to start Essie, and in 2014 Gina was awarded a Harvard Public Service Venture Fund seed grant, a Soros Justice Fellowship, and an Echoing Green Global Fellowship to launch a national organization for women who have loved ones behind bars. Gina holds a B.A. in American studies and ethnicity, with a minor in education, from the University of Southern California, as well as a J.D. from Harvard Law School.

William Cobb resides in Philadelphia, PA where he serves as a community activist, and advocate for people living with arrest and convictions. Mr. Cobb has served as the Vice President of the Ex-Offenders Association of PA, and worked with countless organizations including the Philadelphia's District Attorney's office and the U.S. Attorney Office (Eastern District). Mr. Cobb recently founded REDEEMED, an organization focused on educating and raising awareness among the formerly arrested and incarcerated of underused employment discrimination protections, while advocating for the elimination of systemic employment exclusion practices aimed at this population.

L.G. Corder is a three-time veteran of the Iraq war. He graduated from the West Virginia University College of Law in 2012. After graduation, he provided free civil legal services to low-income veterans and their families in West Virginia while serving as an Equal Justice Works AmeriCorps Legal Fellow at Legal Aid of West Virginia.

Cynthia Cornelius is the newly appointed Director of Client and Community Services at Cabrini Green Legal Aid (CGLA). Cynthia's new role evolved from her Equal Justice Works Fellowship at CGLA, where she recruited and trained scores of law student and attorney volunteers to provide criminal records services exclusively to approximately 800 clients at homeless prevention agencies in Chicago. Cynthia is responsible for implementing the client-centric processes she developed during her Fellowship to fulfill CGLA's mission to serve its clients holistically through collaborative partnerships with housing, mental health, addiction counseling, workforce development, and other social services providers. Cynthia graduated from Loyola University Chicago School of Law in May 2012 with a J.D. and a Certificate in Public Interest Law. Prior to law school, Cynthia accumulated over 30 years of professional experience in diverse fields such as information technology, process reengineering, and consumer advocacy.

Coco Culhane is the founder and director of the Veteran Advocacy Project at the Urban Justice Center. From 2011-2013 she was an Equal Justice Works Fellow. She is a member of the VA's Together Strong Virtual Advisory Board, assisting in the creation of a veteran peer training program. She has presented on veterans legal issues and conducted trainings for attorneys, social workers, and students at conferences across the country. Ms. Culhane received a B.A. from Wesleyan University and a J.D. from Brooklyn Law School, where she was the symposium editor of the Brooklyn Law Review and president of the student health law association. Prior to law school she was an editor at The New Republic for six years.

Sara Cullinane is Deputy Director of Make the Road New Jersey, a new organization that builds the power of immigrant communities in New Jersey through community organizing, legal services, and policy innovation. She was a 2012 Equal Justice Works Fellow at Make the Road New York and has also worked as a union organizer and health care advocate. Sara graduated from McGill University in Montreal, Canada and holds a J.D. from New York University School of Law, where she was a Root-Tilden-Kern scholar.

Margot Dankner joined Ayuda as an Immigration Staff Attorney in 2014. Prior to joining Ayuda, Margot was an Equal Justice Works Fellow with Kids in Need of Defense (KIND), where she engaged in direct representation, outreach, training, and advocacy to increase legal representation and access to services for sexually abused immigrant children in Maryland. She holds a J.D. from Georgetown University Law Center and a B.A. in International Studies with a minor in Spanish from Washington University in St. Louis. During law school, Margot interned with KIND and the Tahirih Justice Center, participated in the Georgetown Human Rights Fact-Finding Mission, and served as the Co-President of Georgetown Youth Advocacy. Before law school, Margot was a Fellow in the Coro Fellows Program in Public Affairs in St. Louis, Missouri, and worked as a Project Coordinator at the nonprofit Children at Risk in Houston, Texas.

Victor Dickson is President & CEO of the Safer Foundation, one of the nation's largest nonprofit providers of employment placement and job readiness training exclusively targeting people with criminal records. Safer Foundation also manages two large adult transition centers totaling close to 600 beds, under contract with the Illinois Department of Corrections. Mr. Dickson has over 25 years of experience in leadership roles in both corporate and nonprofit arenas, including more than 20 years in telecommunications. He finished his corporate career with Sprint as National Vice President of Sales Support and Infrastructure Services. His nonprofit experience includes directing a variety of entities providing social services, education, and relief efforts locally and abroad.

Sharon Dietrich has been an attorney with the Employment Unit of Community Legal Services, Philadelphia, since 1987. She became CLS' Managing Attorney for Public Benefits and Employment in 1997, and its Litigation Director in 2014. A focus of Ms. Dietrich's work has been issues involving the employment of people with criminal records. These activities include: (1) representation of hundreds of people who have been denied employment because of their criminal records; (2) participation as co-counsel in *Nixon v. Commonwealth of Pennsylvania*, a lawsuit successfully challenging the constitutionality of the Older Adult Protective Services Act, a Pennsylvania statute prohibiting the employment of many people with criminal records in health care facilities; and (3) contribution to *Every Door Closed*, a report from CLS and the Center for Law and Social Policy that discusses the cumulative civil law problems faced by people with criminal records. She has received awards from the Pennsylvania Prison Society, the Philadelphia Bar Association, the Pennsylvania Bar Association, the National Legal Aid and Defender Association, and the American Civil Liberties Union of Pennsylvania for her work.

Amelia Ruiz Fischer is a staff attorney and former Equal Justice Works Fellow at the Texas Civil Rights Project (TCRP), a nonprofit in Austin, Texas that litigates civil rights cases on behalf of low-income people. She received her Bachelor of Arts and J.D. from the University of Texas at Austin. During her Fellowship, Amelia used litigation and community organizing and advocacy to battle Secure Communities (S-Comm), a federal immigration enforcement program that unjustifiably deports thousands of immigrants, causes the immigrant community to distrust police officers, and leads to widespread civil rights violations. Amelia also ran TCRP's Deferred Action for Childhood Arrivals (DACA) Project, for which she organized clinics in rural Texas communities and assisted over 650 undocumented young people with their applications for immigration relief.

Leticia Flores, Ph.D., is a licensed clinical psychologist and Associate Director for the University of Tennessee's Psychological Clinic. Prior to moving to Tennessee she directed the Center for Psychological Services and Development at Virginia Commonwealth University from 2007-2013. She was a founding member of the clinic collaboration between William and Mary's Lewis B. Puller, Jr. Veterans Benefits Clinic and VCU. She currently consults with the National Lawyers Serving Warriors Project, connecting pro bono lawyers representing veterans with training clinics and psychological professionals across the country for evaluation services.

Mindy Friedman received an Equal Justice Works Fellowship after graduating from New York University Law School in 2010. Over the course of the Fellowship, Ms. Friedman collaborated with her host organization, New York Lawyers for the Public Interest (NYLPI), to break down barriers to health care for people with disabilities. After the completion of her Fellowship, she stayed on with NYLPI as a staff attorney, where she continues to work with community partners to make health care more accessible across New York City and State.

Allison Green is a Supervising Attorney in Children's Law Center's (CLC) guardian ad litem program, which provides holistic representation for youth in Washington D.C.'s foster care system. She also handles adoption, guardianship, and custody matters. Allison's interests include the unique needs of pregnant and parenting teens, advocacy in cases of commercial sexual exploitation, and trauma-informed child welfare work. Allison joined Children's Law Center in 2010 as an Equal Justice Works Fellow. During law school, she was a Public Interest Law Scholar and received an International Academy of Trial Lawyers Student Advocacy and Juvenile Justice Clinic Public Service Awards.

Raymond F. Hanbury, Ph.D., ABPP, is a licensed psychologist with a private practice in Manasquan, New Jersey. He received his Master's Degree from Seton Hall University and his doctorate from New York University. In addition to the general practice of psychology, his areas of specialization are: Behavioral Medicine, Forensics in Police Psychology, Addictive Behaviors (specifically alcohol and other drugs), and Trauma/Disaster/and Crisis Intervention. He is presently Chief Psychologist at Jersey Shore University Medical Center, Department of Psychiatry, previously serving as Director of Clinical Services of the Ambulatory Care Department at Mount Sinai Medical Center for 20 years and as the Director of Rehabilitation Psychology at JFK Medical Center/Johnson Rehabilitation Institute/Neuroscience Institute for eight years. He held faculty appointments at Mount Sinai School of Medicine, UMDNJ-Robert Wood Johnson Medical School, and Seton Hall University School of Graduate Medical Education, and is on faculty as an Instructor at Rutgers University's Trauma Institute.

Betsy Havens is a Staff Attorney at Disability Rights California (DRC) in the Los Angeles regional office. Her practice specialties include health care access, racial and ethnic health inequities, and civil rights. Prior to DRC, Betsy worked at Florida Legal Services in Miami, where she had an Equal Justice Works Fellowship focused on helping low-income children gain access to needed health care services. During her Fellowship, she served as co-counsel on *K.G. v. Dudek*, which successfully required the Florida Medicaid agency to cover Applied Behavior Analysis for children with autism spectrum disorders. Betsy received her J.D. from the University of Miami School of Law and her M.P.H. from the University of North Carolina at Chapel Hill.

Taylor Healy was a 2012 Equal Justice Works Fellow at Bread for the City in Washington, D.C., where she developed a community lawyering project that combined direct civil legal services with broader organizing strategies to address individual and community-wide legal needs in a federal Promise Neighborhood. She received her J.D. magna cum laude from Villanova University School of Law where she was a Public Interest Scholar. While in law school, Taylor worked with Villanova's Clinic for Asylum, Refugee and Emigrant Services (CARES), Community Legal Services in Philadelphia, the Nationalities Service Center, and the Children's Law Center in Washington, D.C. Prior to law school, Taylor was a Fulbright Scholar in Germany and worked as a program analyst with the Legal Services Corporation (LSC) in Washington, D.C. She is currently continuing her work at Bread for the City as a Senior Staff Attorney in the Community Lawyering Project.

Mary Beth Heller, Ph.D., LCP, NCSP, is a Licensed Clinical Psychologist and a Nationally Certified School Psychologist. She completed her school psychology training at James Madison University in 1988 and earned her Ph.D. in Clinical Psychology from the University of Virginia in 2005. She worked in public school, community mental health, residential, and private practice settings prior to accepting a faculty position at Virginia Commonwealth University in 2011. She has extensive experience in psychological assessment and in psychodynamic and cognitive-behavioral therapies across a broad range of ages and diagnostic presentations. In her role as Director of the Center for Psychological Services and Development at VCU, Dr. Heller provides administrative oversight and clinical supervision of doctoral-level clinical and counseling psychology students. She coordinates VCU's partnership with the Lewis B. Puller, Jr. Veterans Benefits Clinic at William and Mary Law School, sharing clinical supervision for veterans' psychological evaluations.

Eliza Hersh is director of the Clean Slate Reentry Legal Services Practice at the East Bay Community Law Center (EBCLC). EBCLC is the East Bay's largest provider of free civil legal services, and a teaching clinic of Berkeley Law School. The Clean Slate Practice, started in 2004, fosters successful community re-entry through direct legal services, policy advocacy, and impact litigation that helps people overcome barriers to employment, housing, education, and civic participation. Eliza has been a Clean Slate attorney since 2006. She is a graduate of Berkeley Law School.

Vanessa Hernandez is a staff attorney at the ACLU of Washington, where she manages the Second Chances Project and provides legal assistance to individuals with criminal histories facing barriers to housing and employment. Her practice focuses on vacating and sealing court records, legal financial obligations and court-ordered debt, employment and housing discrimination, and the Fair Credit Reporting Act. Ms. Hernandez joined the ACLU as an Equal Justice Works Fellow in 2010. She is a graduate of the University of Washington School of Law, where she was a recipient of the Gates Public Service Law Scholarship. From 2010 to 2011 served as a judicial clerk to the Honorable Betty Binns Fletcher on the Ninth Circuit Court of Appeals.

Laila Hlass is a Clinical Associate Professor of Law at Boston University Law School, where she directs the Immigrants' Rights Clinic. Previously, she taught at Georgetown University Law Center as a teaching fellow within the Center for Applied Legal Studies and, prior to Georgetown, Laila was an Equal Justice Works Fellow with the Immigration Clinic at Loyola University New Orleans, College of Law, where she advocated for particularly vulnerable immigrants in the Deep South, including survivors of violence, detainees, and children. Laila also provided holistic legal services to immigrant youth in the New York City metropolitan area at The Door Legal Services. She graduated from Columbia Law School, received her Bachelor of Arts from Rice University, and is expected to obtain her LLM from Georgetown in October 2014. While in law school, she co-founded the Student Hurricane Network, a national network of law students that recruited and placed more than 5,500 law students with pro bono placements in the hurricane-affected region.

Elle Hogan is the Communications Manager at Equal Justice Works and helps develop and execute the organization's marketing and communications programs and expands public relations and media outreach activities for the organization. Prior to joining Equal Justice Works, Elle served as the Director of External Relations at the Congressional Coalition on Adoption Institute, where she oversaw media outreach and engagement, social media strategy and the development of communications materials. Before transitioning to the nonprofit sector, Elle was a Senior Account Executive at Ogilvy Washington, where she worked on CDC's Screen for Life colorectal cancer awareness campaign, a materials redesign project for CDC's Division of Viral Hepatitis, and for the Bill and Melinda Gates Foundation for an international campaign that sought to influence African governments to eliminate taxes and tariffs on essential malaria commodities. A guest contributor to the Washington Times and Charleston's Post and Courier, Elle received her Master's in Communications from Johns Hopkins University.

Greg Hudson is a video editor and videographer at Qorvis MSLGROUP. For the past eight years, Hudson has worked in documentary, film, and news environments. He specializes in filming, video editing, digital media and social media.

Kathryn Kliff was a 2012 Equal Justice Works Fellow at The Legal Aid Society. As a Fellow, Kathryn represented homeless families who were wrongfully denied shelter by the City and were at risk of sleeping on the subways, in parks, or in unsafe homes. Prior to joining the Legal Aid Society, Kathryn was an Executive Fellow for the California Department of Education, where she served as a legislative representative for the California State Superintendent of Public Instruction. Kathryn received a J.D. from New York University School of Law, and she received her B.A. from Stanford University. Kathryn is currently a Staff Attorney in The Legal Aid Society's Civil Practice.

Tanya Koshy is a Staff Attorney and a Clinical Instructor at the East Bay Community Law Center, a clinical program of UC Berkeley School of Law. She focuses her practice on direct legal services, litigation and administrative advocacy to remove barriers to employment for people with criminal records. Previously, she worked at the Lawyers' Committee for Civil Rights of the San Francisco Bay Area, where she helped to coordinate its Second Chance Legal Clinic, which assists people with criminal records in removing barriers to employment and housing. Prior to law school, Tanya was a paralegal at Neufeld Scheck and Brustin, LLP, a civil rights law firm in New York City that focuses on litigation involving wrongful convictions and police misconduct. She is a graduate of UC Berkeley School of Law.

Celinda Lake is one of the Democratic Party's leading political strategists, serving as tactician and senior advisor to the national party committees, dozens of Democratic incumbents, and challengers at all levels of the electoral process. Celinda and her firm are known for cutting-edge research on issues including the economy, health care, the environment and education, and have worked for a number of institutions including the Democratic National Committee (DNC), the Democratic Governor's Association (DGA), Next Generation, AFL-CIO, SEIU, AFSCME, NEA, AFT, IAFF, Sierra Club, EcoAmerica, Planned Parenthood, Human Rights Campaign, EMILY's List, the Kaiser Family Foundation and The RWJ Foundation. Her work has also taken her to advise fledgling democratic parties in several post-war Eastern European countries, including Ukraine, and South Africa. In 2008, Celinda worked as pollster for Vice President Biden.

Nancy Lansing works for the Veterans Benefits Administration; Ms. Lansing is responsible for oversight of all safety programs including industrial hygiene, emergency management and Green Environmental Management Services (GEMS). She previously served as a Navy Nurse Corps officer. She received her B.S. in Nursing from Russell Sage College and her M.S. in Management from Rensselaer Polytechnic Institute.

Karen A. Lash is the Acting Senior Counselor for Access to Justice at the US Department of Justice. Before joining the Department, she was a consultant for law schools and nonprofits, including the Mississippi Center for Justice, American Constitution Society, National Legal Aid and Defender Association, and the law schools at UC Irvine and UC Berkeley. She has served as Equal Justice Works VP of Programs, University of Southern California Law School Associate Dean, Public Counsel's Child Care Law Project Director, Tuttle & Taylor associate, and clerk to US Ninth Circuit court of Appeals Judge Warren J. Ferguson. Lash co-chaired the California Access to Justice Commission, and has helped establish legal clinics in Moldova, Ukraine, Slovakia, Cambodia, Kyrgyzstan, Serbia and Macedonia. Lash has a B.A. from UCLA and a J.D. from USC Law School.

Ellen Lawton is a Lead Research Scientist at the George Washington University and leads the University's National Center for Medical-Legal Partnership in the Department of Health Policy. An expert in poverty law generally, Ms. Lawton is a lead editor of the 2011 textbook, *Poverty, Health & Law: Readings from Medical-Legal Partnership*. Ms. Lawton is internationally recognized for her leadership in developing the medical-legal partnership model, and has published an array of articles describing this work in both clinical and legal journals. Over the past 15 years she has supervised, coached, and partnered with multiple Equal Justice Works attorneys implementing and practicing medical-legal partnerships across the U.S. A 2011 recipient of the Innovations in Legal Services Award from the National Legal Aid and Defender Association, Ms. Lawton serves on the board of Health Imperatives and Community Resources for Justice and is a member of the national advisory committee for the Primary Care Leadership Program.

Nicholas Levenhagen is a Holocaust Services attorney with Bet Tzedek Legal Services in Los Angeles. Mr. Levenhagen started his legal career as an Equal Justice Works Fellow from 2012 to 2014, working to assist Holocaust survivors with services and education in the areas of public benefits, advance planning, abuse and neglect, and other elder law services. Mr. Levenhagen received his J.D. from Boston University School of Law and his Bachelor of Arts from Hamline University. He worked as a Home Health Aide/Caregiver throughout his undergraduate and law school careers.

Randi Levine is Project Director of the Early Childhood Education Project at Advocates for Children of New York (AFC), where she provides legal representation, policy advocacy, and community education. She began the Early Childhood Education Project through an Equal Justice Works Fellowship in 2008. She has also supervised Fellows working on education issues such as charter schools and school discipline. Prior to law school, she advocated for federal legislation to strengthen programs for low-income children and families. She is a graduate of NYC public schools, Yale University, and NYU School of Law.

Margaret Love practices law in Washington, D.C., specializing in executive clemency and restoration of rights, as well as sentencing and corrections policy. She has written and lectured widely on the collateral consequences of a criminal conviction and the presidential pardon power, and is co-author of *Collateral Consequences of Criminal Convictions: Law, Policy and Practice*. She served on the National Association of Criminal Defense Lawyers (NACDL) Task Force on Restoration of Rights and Status, keeps up a state-by-state survey of relief mechanisms on the NACDL website, and directed the National Institute of Justice (NIJ)-funded collateral consequences inventory project from 2011 to 2013. Ms. Love chaired the drafting committee for the 2003 ABA Standards on Collateral Sanctions and Discretionary Disqualification of Convicted Persons, participated in drafting the 2010 Uniform Collateral Consequences of Conviction Act, and serves as an Adviser to the 2014 Model Penal Code: Sentencing project. She received her law degree from Yale and her M.A. in medieval history from the University of Pennsylvania.

Kara Mahoney is a Staff Attorney at Inner City Law Center's (ICLC) Homeless Veterans Project. Kara joined ICLC in September 2012 and served as an Equal Justice Works AmeriCorps Legal Fellow for the past two years. Her direct legal representation of homeless and low-income veterans focuses on complex mental health VA benefits claims, discharge upgrades, and traffic ticket clearing. Kara is a 2012 graduate of the University of Southern California Gould School of Law and earned an A.B. from Georgetown University. During law school Kara clerked in the probate department of the Los Angeles Superior Court and was a fellow in the Saks Institute for Mental Health Law, Policy, and Ethics, researching the pervasive nature of psychotropic medications in the armed forces.

Rich Masters joined Qorvis MSLGROUP in 2003 as managing director, and became an executive vice president in 2007. Masters is recognized as one of the top political and media relations experts in the United States, and manages the Qorvis MSLGROUP media relations practice. In addition to

developing and implementing multi-million dollar PR campaigns, Masters initiated Qorvis' state-of-the-art media training studio in the company's Washington D.C. office. In this studio, clients learn to "meet the press" and communicate their messages through any broadcast media.

Robyn Mehlenbeck, Ph.D., is a clinical psychologist who specializes in working with adolescents with medical conditions, including eating disorders and diabetes. She is a Clinical Associate Professor at George Mason University and the Director of the GMU Center for Psychological Services, a clinic committed to training graduate students and providing evidenced-based, accessible services for the community. She currently coordinates with local university law clinics to help provide assessments for veterans with Traumatic Brain Injury (TBI) and Post-Traumatic Stress Disorder (PTSD) in need of independent examinations. Prior to coming to GMU, Dr. Mehlenbeck was a Clinical Associate Professor at the Warren Alpert Medical School of Brown University and worked with multidisciplinary teams, engaging in clinical work, teaching, and research.

Sterling Morriss graduated from Georgetown University Law Center in 2011, where her passion for nonprofit management and fundraising was forged through volunteer work with an annual fundraising event benefiting the Washington Legal Clinic for the Homeless. While in law school, she spent three semesters as a law clerk at the Department of Commerce's Office of General Counsel researching the constitutionality of Decennial Census methods and crafting departmental policy on the effect of green technology on comparative international economies. Prior to law school, Sterling held various positions with other foundations and nonprofits, primarily with a focus on the arts. She graduated summa cum laude from Southern Methodist University with a Degree in Art History in her native city of Dallas, Texas in 2007.

Kerry O'Brien is Director of Federal Programs and Strategic Initiatives at Equal Justice Works, overseeing the AmeriCorps Legal Fellowship, AmeriCorps JD, and Public Defender Corps programs, and developing new federally-funded initiatives. Prior to joining Equal Justice Works, she was the Director of Services for CASA de Maryland, the state's largest immigrant service and advocacy organization, where she oversaw legal, health, education, employment, and social services programming in seven sites throughout Maryland. Kerry began her legal career as the Crowell & Moring Equal Justice Works Fellow at Bread for the City, where she started Washington, D.C.'s first low-wage workers' rights practice. Following her fellowship, Kerry co-founded the D.C. Employment Justice Center, a workers' rights organization. Kerry has also been a Campaign Coordinator at Service Employees International Union and a Rule of Law Liaison with the American Bar Association in Yerevan, Armenia. She holds a J.D. from Georgetown University Law Center and a B.A. from the University of Texas at Austin.

Jamie Odle is Senior Manager for Strategic Initiatives at Equal Justice Works, cultivating and securing opportunities for public support for the organization's initiatives. Previously, she was the Executive Director of the Access to Justice Foundation in Kentucky, where her work primarily focused on legislative and administrative advocacy efforts to increase funding for civil legal services. She comes to Equal Justice Works from the District of Columbia Primary Care Association, an organization promoting access to health care for low-income residents, where she managed the development program. Jamie has a B. M. from the American Conservatory of Music in Chicago.

Camille Pannu is a law clerk in the United States District Court for the District of Connecticut. She was an Equal Justice Works Fellow from 2011 to 2013, where her project supported low-income, farmworker, and rural communities in developing environmentally sustainable, community-owned enterprises. Prior to her Fellowship, she worked primarily in the fields of environmental justice and community/international development. She received her B.A. and J.D. from the University of California, Berkeley.

Leeja Patel carried out her Equal Justice Works Fellowship at Asian Pacific Islander Legal Outreach (APILO), where her project sought to increase the legal services and resources available to survivors of domestic violence and trafficking in the San Francisco Bay Area. Prior to that, she worked in international development consulting at Tetrattech DPK Consulting, focusing on projects that encouraged the development of rule of law mechanisms in developing countries. After her Fellowship, Leeja returned to APILO as Development Coordinator, working with foundations as well as governmental and grant-making agencies to raise funds for anti-violence, immigrant and LGBTQ rights, and anti-poverty related services. She is currently working at UC Hastings, College of the Law as the Associate Director for Student Leadership and Community Development. Leeja holds a J.D. from UC Hastings, College of the Law, and a bachelor's degree in international development studies and comparative literature from UCLA.

Nicole M. Perez is a Staff Attorney in the Veterans Justice Center at Legal Aid Foundation of Los Angeles (LAFLA). As a disabled woman from a marginalized community, Nicole has dedicated her career to fighting for economic and racial justice. At LAFLA, Nicole works passionately alongside disabled and homeless veterans to advocate for government benefits, prevent veteran homelessness, and access civil justice. With a law degree and Masters in Social Work, Nicole practices holistic advocacy for veterans and their families, utilizing the support of pro bono, community, and social service partners. Nicole is also an Adjunct Professor at Loyola Law School and teaches a veterans benefits practicum to upper-level law students.

Jordan Pollock is an Equal Justice Works Fellow and Staff Attorney at Public Counsel in Los Angeles. At Public Counsel she facilitates a Legal Orientation Program at two Orange County detention centers and represents detained immigrants in removal proceedings. She received her J.D. with honors from the University of Texas School of Law and a B.A. from Duke University. During law school she interned with American Gateways, South Texas Pro Bono Asylum Representation Project, and the Equal Justice Center in Austin; she worked for the American Civil Liberties Union in Los Angeles and the Northwest Immigrant Rights Project in Seattle during summers. Before law school, Pollock was an accredited representative at the New York Legal Assistance Group.

Patricia Reilly is the Associate Director of Fellowships and Advancement for Equal Justice Works. She practiced communications law at Kirkland & Ellis and Wiley, Rein & Fielding, both in Washington, D.C., for many years. Subsequently she directed the fundraising and communications operations of Norwood School in Bethesda, Maryland, where she also served as a trustee and Board Chair. While practicing law, Reilly served as an officer of the Federal Communications Bar Association, chaired the ABA's Forum on Communications Law, and was a member of the ABA House of Delegates. Reilly's previous public interest experience includes working as a summer intern for DNA-Legal Services on the Navajo Reservation in Window Rock, Arizona. She received a B.A. from Mount Holyoke College and a J.D. from Harvard Law School.

Margaret L. Richardson was appointed Chief of Staff and Counselor to Attorney General Eric H. Holder, Jr. in December 2012. Prior to this, Ms. Richardson served as Counselor to the Attorney General and Deputy Chief of Staff and Counselor. Prior to joining the Department of Justice, Ms. Richardson served on the Obama-Biden Presidential Campaign staff and the Obama-Biden Presidential Transition Team. From 2004 to 2007, Ms. Richardson directed the Clean Slate, a community clinical practice at the East Bay Community Law Center affiliated with U.C. Berkeley Law School. Ms. Richardson holds a B.A. from the University of Virginia, an M.P.A. from Harvard's Kennedy School of Government, and a J.D. from U.C. Berkeley Law School.

Adriana Rodriguez is a Staff Attorney and an Equal Justice Works alumna at Texas RioGrande Legal Aid in her hometown of Laredo, Texas. Her project to help undocumented survivors of domestic violence was originally sponsored

by the Texas Access to Justice Foundation in 2011, and is now funded by a generous anonymous donor. Adriana's project takes a community lawyering approach to improve access to legal services for survivors of violence in the area. The project focuses on obtaining protective orders, divorces, custody orders, and victim-based immigration relief for survivors of violence in the Laredo area. This is Adriana's third year presenting at the Leadership Development Training.

Wyeth Ruthven joined Qorvis MSLGROUP in 2009, and has taken the lead in developing strategies that integrate emerging social media with the practice of public affairs. He is the author of multiple social media studies, including "Twitter Trends in 2009 Off-Year Elections: Virginia, New Jersey, and Massachusetts," "2010 Top Ten Races to Watch on Twitter" and the ongoing "Twitter Valuation Analysis of the 2012 Presidential Campaign." These studies have been favorably covered by a variety of political trade publications.

Kathryn Smolinski, a public interest attorney and oncology social worker, is director of the Legal Advocacy for People with Cancer Clinic at Wayne State University Law School in Detroit, where she teaches in its clinical education program as an adjunct assistant professor. She created this interdisciplinary medical-legal partnership between Wayne Law and the Karmanos Cancer Center (KCC) as her Equal Justice Fellowship project. Ms. Smolinski is a member of KCC's ethics committee and facilitates its monthly Legal Series Seminars for cancer patients and families. She serves as a field instructor for the Wayne State School of Social Work and provides continuing social work education through Smith College, Wayne State, and Michigan State University. She earned a Bachelor of Arts and a Masters in Social Work from the University of Michigan, and a law degree from Wayne State University.

David Stern has helped develop Equal Justice Works into the nation's leading organization in mobilizing the next generation of lawyers committed to equal justice. David has served as Executive Director for the past 19 years, vastly expanding the size and impact of the organization. David joined Equal Justice Works, then known as the National Association for Public Interest Law (NAPIL), in 1992 to establish a postgraduate fellowship program; in 1995 he was promoted to Executive Director. During his tenure as executive director, the organization's budget has grown from roughly \$1.5 million to \$15 million, staff has quadrupled, and more than 98 percent of ABA-accredited schools are now members of Equal Justice Works. Under David's leadership, Equal Justice Works has funded more than 1,200 public interest fellowships, with more than 85% of the former Fellows still practicing public interest law. Currently there are more than 200 full time lawyers working on the front lines to combat injustice, up from 150 a year ago (and up from seven when the fellowship program started 21 years ago); and there are 720 law students who advance justice through Equal Justice Works' AmeriCorps JD program. In addition, Equal Justice Works is a national expert on student debt relief and provides tools to promote public interest law opportunities on campuses across the country. David has been recognized as one of "The 100 Most Influential Lawyers in America" by The National Law Journal, as a "Champion of Change" by the White House for his work fighting for equal justice for all, and as one of the "Greatest Washington Lawyers in the Past 30 Years" by The Legal Times.

Chase Strangio is a Staff Attorney with the ACLU's LGBT & AIDS Project, where his work includes impact litigation, as well as legislative and administrative advocacy, on behalf of LGBTQ people and people living with HIV across the United States. He has particular expertise on the treatment of transgender and gender nonconforming people in police custody, jails, prisons, and other forms of detention. Prior to joining the ACLU, Chase was an Equal Justice Works Fellow and the Director of Prisoner Justice Initiatives at the Sylvia Rivera Law Project, where he represented transgender and gender nonconforming individuals in confinement settings. In 2012, Chase founded the Lorena Borjas Community Fund, an organization that provides direct bail/bond assistance to LGBTQ immigrants in criminal and immigration cases. Chase is a graduate of Northeastern University School of Law and Grinnell College.

Barton F. Stichman is Co-Director of the National Veterans Legal Services Program (NVLSP), a nonprofit veterans service organization that he helped found in 1980. After earning his J.D. from New York University School of Law and his LL.M. from Georgetown University Law Center, he has devoted his legal career to assisting veterans and their families receive the federal veterans benefits to which they are entitled. Over the last 36 years, Mr. Stichman has represented veterans and their families before U.S. district courts, U.S. courts of appeals, the U.S. Court of Appeals for Veterans Claims, the Department of Veterans Affairs, military department discharge review boards, and boards for correction of military records. His litigation efforts have resulted in payment of hundreds of millions of dollars in VA disability and death benefits to tens of thousands of veterans and their survivors. Over his career, Mr. Stichman has trained thousands of non-lawyer accredited veterans service officers, lawyers, and law students in this area of law.

Agatha Schmaedick Tan joined the Asian Pacific American Legal Resource Center (APALRC) in September 2012 as an Equal Justice Works Fellow. During her Fellowship Agatha assisted in providing employment law services to low-wage Asian workers in the Washington metropolitan area. Specifically, Agatha's Fellowship project focuses on domestic workers and issues of labor trafficking. Prior to joining APALRC, Agatha served for seven years as the Field Director/Southeast Asia and ultimately Assistant Director/Field Operations at the Worker Rights Consortium (WRC), an international labor rights monitoring organization that works to combat sweatshops and protect the rights of workers in the supply chains of multinational apparel companies. Agatha earned her J.D. from Georgetown Law, where she attended as a Public Interest Law Scholar, and graduated cum laude from the University of Oregon's Robert D. Clark Honors College with a Bachelor of Arts in international studies.

Bryan A. Stevenson, a 1985 graduate of Harvard, with both a Masters in Public Policy from the Kennedy School of Government and a J.D. from the School of Law, Bryan Stevenson joined the clinical faculty at New York University School of Law in 1998. Stevenson has been representing capital defendants and death row prisoners in the deep south since 1985 when he was a staff attorney with the Southern Center for Human Rights in Atlanta, Georgia. Since 1989, he has been Executive Director of the Equal Justice Initiative (EJI), a private, nonprofit law organization he founded that focuses on social justice and human rights in the context of criminal justice reform in the United States. EJI litigates on behalf of condemned prisoners, juvenile offenders, people wrongly convicted or charged, poor people denied effective representation and others whose trials are marked by racial bias or prosecutorial misconduct. Stevenson's work has won him national acclaim. In 1995, he was awarded the prestigious MacArthur Fellowship Award Prize. He is also a 1989 recipient of the Reebok Human Rights Award, the 1991 ACLU National Medal of Liberty, and in 1996, he was named the Public Interest Lawyer of the Year by the National Association of Public Interest Lawyers. In 2000, Stevenson received the Olaf Palme Prize in Stockholm, Sweden for international human rights and in 2004, he received the Award for Courageous Advocacy from the American College of Trial Lawyers and the Lawyer for the People Award from the National Lawyers Guild. In 2006, NYU presented Mr. Stevenson with its Distinguished Teaching Award. He has also received honorary degrees from several universities, including Yale University, the University of Pennsylvania, and Georgetown University School of Law. Stevenson has served as a visiting professor of law at the University of Michigan School of Law. He has also published several widely disseminated manuals on capital litigation and written extensively on criminal justice, capital punishment and civil rights issues.

Tammy Sun joined Equal Justice Works as Senior Manager of Fellowships and Advancement in August 2013. Tammy was an Equal Justice Works Fellow from 1999 to 2001, developing a juvenile justice project at the Southern Center for Human Rights in Atlanta to address the abusive confinement of children in prisons and detention centers in the South. After her fellowship, Tammy practiced as a public defender in Oregon and Washington D.C. Tammy was a litigation associate at Davis Polk and Wardwell prior to her

fellowship, and later clerked for a federal district court judge in Boston. More recently, she taught criminal law and procedure at Catholic University School of Law and University of Baltimore School of Law. Tammy received a B.A. and M.A. from Stanford University and a J.D. from Yale Law School

Aja Taylor is a Community Organizer in Bread for the City's Community Lawyering Project. Though she has only been at Bread for the City for just shy of two years, her organizing experience dates back to her teenage years when, in her role as NAACP Youth Council President, she did grassroots organizing work around improving conditions at Oak Hill Juvenile Detention Center. Recent wins in her work include the passage of the Fair Criminal Records Screening Act of 2014 (Ban the Box), and a transportation access win for seniors living at Victory Square Senior Apartments. In addition to campaign work, Aja organizes and conducts political education workshops for D.C. residents in low-income housing and for people returning home from jail and prison.

Jesse Vazzano serves as the National Director of Housing and Urban Development-Veterans Affairs Supportive Housing (HUD-VASH) for the Veterans Health Administration. HUD-VASH provides Housing Choice vouchers, from HUD, and wrap-around supportive services, from VA, to homeless Veterans and their families. Prior to working with HUD-VASH, Ms. Vazzano served as the Network Homeless Coordinator for the VA Capitol Health Care Network for several years and was responsible for the operational oversight of homeless services for the VA medical centers in Washington, D.C.; Maryland and Martinsburg, West Virginia. Prior to working in Federal service, Ms. Vazzano worked in Baltimore City as an HIV/AIDS peer educator, as a transitional housing and permanent supportive housing program manager, and as a Shelter Plus Care coordinator. Ms. Vazzano has a B.A. from the University of Maryland College Park and a Master of Social Work from the University of Maryland Baltimore.

Carly Vendemia, as a senior account executive at Qorvis MSLGROUP, Carly Vendemia offers public relations support for a range of clients in both the commercial and government sector. Vendemia provides clients with strategic planning, media and public relations, social media communications and writing support. Working across integrated accounts, Vendemia helps develop collateral for clients that include entertainment, international and federal technology companies. In addition, she has experience in event planning at various large venues.

Angela C. Vigil, Partner/Director of Pro Bono and Community Service, North America at Baker & McKenzie LLP, focuses her practice on children's law, civil rights and criminal law. She also has experience in litigation and dispute resolution. She frequently lectures at various national and international conferences on issues related to professional responsibility in children's law, juvenile justice practice, the representation of juvenile sex offenders, the transfer of children to adult criminal court, and interviewing and counseling child clients. She also presents on pro bono management in law firms and in legal service organizations, as well as on teaming with corporate clients through pro bono service.

Kenneth A. Walsh serves as Deputy Assistant General Counsel, Veterans Court Litigation Group, for the U.S. Department of Veterans Affairs. In his current capacity, Ken supervises a litigation team that practices exclusively before the U.S. Court of Appeals for Veterans Claims. Ken is an alumnus of Leadership VA, and he has served as a guest lecturer for the Board of Veterans Appeals at its Grand Rounds training and at the Veterans Benefits Administration's Adjudication Academy. Ken serves on the Court's Committee on Admissions and Practice, and is currently the Committee's chairman. Ken received his bachelor's degree from the University of Richmond and his J.D. from The College of William and Mary.

Sharon Clark-Williams is a partner at Baker Williams, LLP in Maplewood, Minnesota. She works primarily with transactional clients in the areas of Estate Planning and Small Business Law. She also assists those who would like help changing the past. Sharon handles expungements, representation before the Minnesota Pardons Board, and post-conviction relief. For veterans, she also assists with discharge upgrades and previously assisted with veterans' disability benefits.

Morgan Williams is General Counsel at the National Fair Housing Alliance, where he provides technical support to fair housing offices across the country and manages a docket of cases against large banks, developers, insurance companies, federal agencies, servicing contractors, and others involved in providing, financing and/or building housing in a discriminatory manner. Previously, Morgan was General Counsel of the Greater New Orleans Fair Housing Action Center, managing fair housing enforcement in post-Katrina New Orleans and throughout Louisiana and southern Mississippi. Morgan graduated with a B.A. in environmental studies at Oberlin College, and with a J.D., magna cum laude, from Tulane Law School. He has served on the adjunct faculty at American Law School and Loyola Law School of New Orleans. Morgan is an Equal Justice Works Fellowship alumnus, and has served on Equal Justice Works' Board of Directors and its National Advisory Committee.