

INFORMATION FOR PROSPECTIVE ATTORNEY FELLOWS

Eligibility and Criteria

To be considered, a candidate must be a graduate of an Equal Justice Works member law school committed to working with immigrant populations in one or more of the following cities from September 2015 to August 2017:

- Denver
- Los Angeles
- New Orleans
- Oakland
- Sacramento
- San Francisco

Individual candidates will be evaluated based on immigration experience (in general and DACA/DAPA in particular); language skills; personal connection to the issues and locale; and strength of recommendations. Traditional measures of academic achievement, such as grades, law review, and law school ranking, are not relevant to the Equal Justice Works selection process. The candidate's ability to bring a diverse perspective to the Fellowship and the legal profession is also important. Equal Justice Works strongly encourages applications from candidates reflecting diverse cultural and experiential backgrounds; people with disabilities; people of diverse ethnic, racial, religious and socioeconomic backgrounds; work experiences; national origins; sexual orientations; and ages.

Equal Justice Works Fellowships are designed to create new public interest legal positions and launch new public interest careers. An individual who has worked as a full-time, permanent employee with the host organization for any length of time within one year of the application date may not be hired as an Equal Justice Works Fellow at that organization. For the same reasons, Equal Justice Works will not fund an applicant who has had a previous postgraduate legal fellowship through Equal Justice Works or any other major Fellowship program (e.g. Skadden, Soros, Echoing Green). However, Equal Justice Works AmeriCorps Legal Fellows are eligible to apply as well as those candidates who were awarded a law school or law school clinical fellowship.

Equal Justice Works does not require a candidate to have taken or passed a bar exam by the beginning of the Fellowship term. However, the host organization may require bar passage, agreement to take the bar exam in the summer or license to practice in the Fellowship state.

Benefits

All seven Fellows will be part of the 2015 class of the Equal Justice Works Fellowship Program. The Equal Justice Works Fellowships Program provides financial and other forms of support to lawyers working on innovative legal projects throughout the U.S. The two-year Fellowships offer salary (at least \$41,000 annually), fringe benefits, generous loan repayment assistance, a national training and leadership development program, and other support services during the term of the Fellowship.

Equal Justice Works Fellowship Offers

Equal Justice Works recognizes that there is the potential for Fellowship candidates to receive overlapping offers for other employment opportunities. We also recognize that there are multiple stakeholders. In an effort to accommodate as many of those interests as possible, Equal Justice Works will do the following:

- Require that candidates notify Equal Justice Works immediately if they have accepted another position. This is a longstanding Equal Justice Works policy.
- Require that candidates accept or reject offers within 48 hours of receipt. Those accepting offers must sign an offer letter, and immediately withdraw any outstanding applications for clerkships or other opportunities.

Fellow Application Timeline

Please note that selection of DAPA/DACA Fellows differs from the general Equal Justice Works Fellowship process. Fellows do not need to design a project or select a host organization ahead of time. Completed applications require a resume, personal statement, references, two letters of recommendation, and selection of cities for consideration.

April 17, 2015	Application becomes available here
June 1, 2015	Application and supporting paperwork are due to Equal Justice Works at 5 PM EST
June 2015	Selected host organizations interview candidates and choose semi-finalists
July 2015	Anonymous funder interviews semi-finalists; Fellows receive offers on a rolling basis
September 2015	Fellows begin service